



WORKSHOP: WOMEN IN SCIENCE

ORGANIZATIONAL INFORMATION

On Wednesday, July 24, we invite you to participate in the workshop "Women in Science", which will be given by Prof. Iwetta Andruszkiewicz from Adam Mickiewicz University.

The workshop will take place in the conference room of the Institute of Plant Genetics Polish Academy of Sciences (Poznań, 34 Strzeszyńska Str.). The event is planned from 10:00 to 15:00. There will be a lunch break during this time.

Participation is free.

Registration is required by Friday at the following e-mail address: jdut@igr.poznan.pl

WORKSHOP DESCRIPTION

Women in Science: data, regulations and paths towards equity

According to UIS data, less than 30% of the world's researchers are women. As the UN states: "to truly reduce the gender gap, we must go beyond the hard numbers and identify the qualitative factors that deter women from pursuing careers in science, technology, engineering and mathematics (STEM)." The situation varies globally and is also influenced by intersectional factors (ethnicity, social status).

Mapping levels of inequalities and potential spheres for discrimination, as well as regulations and tactics for reducing inequalities, is a crucial step in achieving diversity. Navigating through the complex landscape of higher education institutions, we will provide you with data on the situation of female researchers in the labour markets in Europe and globally. The training will aim to outline the most pressing issues related to discrimination. It will equip you with a useful toolkit, as well as the conceptual tools needed not only to combat discrimination but also to understand the mechanisms causing it.



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This project has received funding from the European Union's Horizon 2020 research and innovation programme under Grant Agreement no 856961.

NANOPLANT
The creation of the Department of Plant Nanotechnology
to maximise the impact of the ERA Chair culture on the IPG PAS
www.nano-plant.eu

Institute of Plant Genetics PAS, Poznań, Poland



Training Schedule:

- Introductions
- Women in labour markets (HE sectors): data comparison
- Mapping inequalities: gender pay gap by discipline, career advancement, sexual harassment, and other issues
- Career and family
- Case study/exercise
- Break
- Pro-equality regulations
- Strategies and tools for combating discrimination
- Case study/Exercise
- Questions and discussion

WORKSHOP PRESENTER

Professor Iwetta Andruszkiewicz

Professor Andruszkiewicz is a political scientist and economist, working at Adam Mickiewicz University in Poznań. Since 2021, she has served as the Director of the Centre for Research on Women's Participation in the Public Sphere. Currently, Professor Andruszkiewicz is also an advisor to the Ministry of Family, Work and Social Policy in Poland. She is also an expert in the "Activate Your Mind (Uruchom Głowę)" project Activate Your Mind Experts.

Professor Andruszkiewicz graduated in Political Science and Economics and completed her doctoral studies at the Faculty of Social Sciences at Adam Mickiewicz University (UAM). She earned her PhD with a dissertation on the phenomenon of unemployment among women in Poland. She is the author of several dozen scientific articles on socio-economic topics, focusing on the role of women. Her research interests revolve around social and economic policy, fundamental women's rights in the labour market, and gender equality as a condition for a democratic culture.

Professor Andruszkiewicz participated in a specialised support programme for enterprises in the design field. She is a laureate of a competition organised by the Adam Mickiewicz University Foundation as part of the project "Women's Participation in Science and Economy." She has organised several national and international scientific conferences dedicated to women's participation in public life. She is a labour market expert for women for various foundations and women's associations, co-organiser, and speaker at the "Breaking Glass Ceilings" initiative by the Pomiędzy Foundation. She is the author of the monograph "Equality Policy. Polish Realities." and the author and co-author of nine edited scientific works. She was a beneficiary of a grant from the AMU Foundation for Women's Participation in Science and Economy. In 2018, she received an award from women's organisations - the "Microphone of Women's Voice."



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PROJECT

The workshop is organized as part of the NANOPLANT project. This project has received funding from the European Union's Horizon 2020 research and innovation programme under Grant Agreement no 856961.

Project website: <https://nano-plant.eu/>

The poster features a dark green background on the left and a light green background on the right. In the top left corner is the European Union flag. Below it, the text 'Women in Science' is written in a large, white, serif font. Underneath, in a smaller white font, it says 'Workshop by Prof. Iwetta Andruszkiewicz'. A circular portrait of Prof. Iwetta Andruszkiewicz, a woman with long blonde hair, is positioned on the right side. Below the portrait is the NANOPLANT logo, which consists of a stylized green leaf with yellow dots and the text 'NANOPLANT' below it. The website address 'www.nano-plant.eu' is printed at the bottom center. There are decorative white dots in the corners and a yellow and green striped arc at the bottom right.



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